



High Point Academy's mission is to provide a strong foundation of academic excellence in partnership with family and community in which each individual is challenged to achieve his/her highest potential academically, socially, and personally.

**Governing Board Minutes for:
January 27, 2021
5:00 PM – 7:00 PM**

Join Zoom Meeting

<https://us02web.zoom.us/j/86320778203?pwd=a0p3Y1RFd09oc1pjdkNhMTUzOGt5UT09>

Meeting ID: 863 2077 8203

Passcode: 585958

Attendance: Jane Shirley, Mickale Gilbert, Mirela Phillips, Marcus Bratton, Laurie Godwin, Elise Topliss, Michael Fields

Other attendance: Carol Meininger, Keri Melmed, Clarissa Barnett, Jill Fitz, Eva Hernandez, Jessica Ranalletta, Jennifer Rendon, Kyle Forsyth

- I. Call to order Jane call meeting to order at 504
- II. Approve Agenda -
- III. Approve Minutes
motion to approve agenda and minutes from December
Motion MG
Second MF
All in favor
- IV. Student Presentation - Presentation from Chris Li about Student Council
- V. Approval Items
 - a. Financials presented my Carol Meininger
Revenue changes since last month-
Mid-year PPR True Up resulted in a decrease in 18,772
Federal & State Grant Mid-Year True Ups in a positive 23,019
Expense changes since last month-
EOY Management and Instructional bonuses
Full-time clinic assistant
New phone system
Total expense impact is 86,189
School also received ESSER II funds of 206,550 that can be spent until 6/30/23
 - b. 20-21 Amended Budget
Motion to approve the amended budget by MB



Second LG
All in favor

VI. Discussion

a. Budget Development

i. Timeline - Carol

1. We receive information from the state around PPR
2. Finance committee will bring a proposed budget in late April or May, it is due to the state in June
3. Needs to be published 30 days before it is submitted

ii. Process & Decision Making - Jane

1. As a board, this is one of the critical roles and responsibilities
2. How do you think about budgeting?

Board Discussion:

MG - I think about assets and liabilities, what are the thresholds?

MP - from a corporate standpoint, what can we predict and what are the gotcha's? What's normal with enrollment, when should we be concerned?

LG - as a school leader, is there alignment where money is being spent with school goals, are we using the money directed to where we want to be?

MF - with school budgeting, what are the fixed costs, PERA, health care costs, any time we can get teachers and staff more compensation while still being responsible.

ET - being able to project accurately for the future, so we don't have to figure out where to get more money.

MB - deciding where PPR should be spent, trying to see what's coming around the corner, using the money toward mission and vision of the school.

iii. Priorities - Marcus

1. Salary discussion - looking at DPS, APS, and 27J - HPA is comparable to 27J. To attract and maintain teacher talent 27J went to a four day week. State is anticipating an 11% increase in PPR.
2. Effective high quality teachers is the greatest lever of change
3. Look at targeted areas, it would be an increase in budget, and how do we work toward our goal over the next few years
4. Start with recruiting teachers and retaining high quality teachers - need to adjust for both types of scenarios
5. Start to set up committees to dive into items that need attention

b. Survey Development for Parent & Staff Feedback - Jane

i. Each spring HPA survey's families and staff:

1. Family -

MB - explore with families what was helpful and/or more successful in this setting? what can we hang on to



LG - what are they most looking forward to, what did they miss that they now value even more?

ET - is communication too much? what is your communication preference?

MF - how does the community feel, identification with the high point community.

MP - what did you like?

2. Staff -

MF - open ended questions to see what is on people's minds

VII. School Updates – Keri

a. Focus on 21-22:

i. Enrollment, budget, staffing, programming for 2021

b. Focus on 20-21:

i. students returning to campus, focusing on instruction

c. School-wide goals and focus on equity:

i. professional development focused on Culturally Responsive Teaching

ii. Building leadership team development and

d. Review of calendar process presentation by Eva Hernandez

LG - great job on the process

ET - how does this impact the hourly employees

Updates: next meeting February will be a training with John Brenda

VIII. Adjourn Meeting - 6:33pm