



High Point Academy' mission is to provide a strong foundation of academic excellence in partnership with family and community in which each individual is challenged to achieve his/her highest potential academically, socially and personally.

Governing Board (GB) Meeting Minutes

Wed, December 14, 2022

5:00-5:30 PM

Microsoft Teams meeting

Join on your computer, mobile app or room device [Click here to join the meeting](#)

Meeting ID: 288 367 711 753 Passcode: HFbG4m

Board Attendance: Marcus Bratton (MB), Mirela Phillips (MP), Devaki Parma (DP), Elise Topliss (ET), Jennifer Garcia (JG)

Other attendance: Meredith Stolte (MS)

- I. Call to Order – ***Marcus called the meeting to order at 5:05pm***
 - ***Moved by ET***
 - ***Second by DP***
 - ***All Approved***
- II. Approval of December Agenda & November Minutes (2 minutes); ***Motion to remove financial update from agenda***
 - ***Moved by ET***
 - ***Second by DP***
 - ***All Approved***
- III. Review & Discussion (10 minutes)
 - a. ED Report: [click here](#)
 - b. Staffing Updates
 - ***Staffing updates included in ED slides;***
 - ***MS agreed to improve comms plan when teachers depart mid-year.***
 - ***Hiring criteria for teachers will focus on certification and teaching experience.***
 - c. Survey Results from Mornings w/ Meredith

- **MS confirmed "Mornings with Meredith" is more informal than questionnaire type; she'll share survey results received from staff and families in future meeting. MS agreed to have the next "Mornings with Meeting" via zoom/Teams and GB members are always welcome to attend.**

IV. Executive Session: (10 minutes)

a. Discuss Executive Director (ED) evaluation/goals:

C.R.S. §24-6-402(4)(f): Personnel matters, unless the person(s) being discussed request an open meeting (Note that "personnel matters" does not include discussions concerning a member of the charter school board or the appointment of a person to fill a vacancy on the board. Nor does the topic include discussion of general personnel policies like salary schedules. The exception occurs only when an individual employee or group of employees are discussed.);

- **GB did not need to go into Executive Session. MS shared the ED goals are uploaded on Google drive under 2022-2023 Agenda and Minutes > December "HPA Executive Director Evaluation" excel file, see third tab > Performance Rubric & Goals.**
- **GB will review ED goals in advance and be prepared to discuss in the next meeting.**

V. Approval items: N/A

VI. Adjourn— **Meeting adjourned at 5:30pm**

- **Moved by ET**
- **Second by DP**
- **All Approved**