

High Point Academy' mission is to provide a strong foundation of academic excellence in partnership with family and community in which each individual is challenged to achieve his/her highest potential academically, socially and personally.

Governing Board Meeting Minutes
January 25, 2023
5:00-7:00 PM
In-Person and Remote

Microsoft Teams meeting

Join on your computer, mobile app or room device

Click here to join the meeting Meeting ID: 211 617 673 655

Passcode: jH7VVJ

- Board Attendance: Marcus Bratton, Mirela Phillips, Devaki Parma, Elise Topliss, Jennifer Garcia, Theo Shaw
- Other attendance: Meredith Stolte, Carol Meininger, Keri Melmed, Mr. Langston, Mr. Patrick
 - I. Call to Order Marcus called the meeting to order at 5:13 pm
 - Moved by Marcus
 - Second by Elise
 - All Approved
 - I. Approval of
 - a. December Minutes
 - b. January 11th Agenda & Minutes
 - c. *updated* January 25th Agenda
 - Moved by Elise
 - Second by Mirela
 - All Approved
 - II. Financials: Carol Meininger/Finance Committee
 - a. Financial Update Carol provided the standard HPA financial update information to the board and discussion around Marcus would be the right

person to reach out to 27J superintendent for including HPA in their Mil Levy in the future.

b. Follow-up discussion on Bond Funds approved by voters for Brighton 27J

Below is what voters approved this last November. It was to increase Mill Levy revenue and not facility bonds. We cannot access the Mill Levy dollars, but I think we can ask to be included in any bond initiatives in the future. I will look into that, so we are prepared in advance.

Brighton 27J school leaders are celebrating what they call a much-needed victory for the growing district. With early election results in, it appears voters approved a more than \$17 million mill levy override. Money from the property tax increase will go toward teacher salaries, school safety measures, and more

III. Executive Director Update

- a. Review/discuss ED Report
 - Meredith provided standard school/hiring updates. During the recruiting process, Meredith identified that the current job descriptions will need to be revamped.
 - Meredith, Mr. Langston and Mr. Patrick led the group discission around building a safe and supportive learning environment. Reviewed and discussed the current data available around Tier 1, Tier 2 and Tier 3 incidents reported at HPA. This important topic requires on-going conversations with all constituents; focus on guiding principles and the foundation that defines HPA school culture.
 - Tier 1: Universal / Addressed by the teacher
 - Tier 2: Targeted/strategic Intervention
 - Tier 3: Intensive, Individualized Interventions

IV. Review & Discussion

- a. Strategic plan update No new updates available at this time.
- Training available to Board for media response/other communications We did not have information to discuss this topic; move to next month's meeting.
 Meredith will invite the attorney to provide GB members additional information.

V. Approval items:

- a. Student fees schedule; see attached document for review/approval
 - Moved by Elise
 - Second by Jennifer
 - All Approved
- b. Amended Budget Resolution; see attached document for review/approval
 - Moved by Devaki
 - Second by Elise
 - All Approved

- VI. Executive Session We did not get to this agenda item; move to next month's meeting. GM members are asked to review this in advance before next month's meeting and provide feedback/questions, etc.
 - a. Discuss ED evaluation/goals:

C.R.S. §24-6-402(4)(f): Personnel matters, unless the person(s) being discussed request an open meeting (Note that "personnel matters" does not include discussions concerning a member of the charter school board or the appointment of a person to fill a vacancy on the board. Nor does the topic include discussion of general personnel policies like salary schedules. The exception occurs only when an individual employee or group of employees are discussed.);

- II. Adjourn- Marcus called the meeting to adjourn at 7:09
 - Moved by Mirela
 - Second by Devaki
 - All Approved